

Dr Fabian Heß

resident in Essen, born in 1974

General Counsel of Vonovia SE

Nationality: German

Supervisory Board member since: January 2022

Professional background

since 2016	Vonovia SE, General Counsel
2015 – 2016	Vonovia SE, Bochum, Head of Legal Department
2006 – 2015	GAGFAH Group, Essen, most recently as Head of Legal Affairs
2004 – 2006	Shearman & Sterling LLP, Düsseldorf

Education/Academic background

Studied law at the Philipps University in Marburg and the University of Cologne, doctorate in law at the Westfälische Wilhelms University in Münster and Second State Examination in law in Düsseldorf, admitted to the bar.

Mandates (within the meaning of section 125(1) sentence 5 AktG)

No memberships of additional statutory supervisory boards within the meaning of section 125(1) sentence 5 half-sentence 1 AktG.

Memberships of comparable German or foreign supervisory bodies of commercial enterprises within the meaning of section 125(1) sentence 2 AktG:

- Baugesellschaft Bayern mbH (Chairman of the Supervisory Board)
- Eisenbahn Siedlungsgesellschaft Augsburg mbH (Siegau) (Chairman of the Supervisory Board)
- Eisenbahn-Wohnungsbaugesellschaft Nürnberg GmbH (Chairman of the Supervisory Board)
- Bundesbahn-Wohnungsbaugesellschaft Regensburg mbH (Chairman of the Supervisory Board)
- Eisenbahn-Wohnungsbau-Gesellschaft Karlsruhe GmbH (Chairman of the Supervisory Board)



- “Siege” Siedlungsgesellschaft für das Verkehrspersonal mbH Mainz (Chairman of the Supervisory Board)
- Wohnungsgesellschaft Ruhr-Niederrhein mbH Essen (Chairman of the Supervisory Board)
- Eisenbahn-Wohnungsbaugesellschaft Köln mbH (Chairman of the Supervisory Board)
- Bundesbahn-Wohnungsbaugesellschaft Kassel GmbH (Chairman of the Supervisory Board)
- BWG Frankfurt am Main Bundesbahn-Wohnungsgesellschaft mbH (Chairman of the Supervisory Board)
- Wohnungsbau Niedersachsen Gesellschaft mit beschränkter Haftung (Chairman of the Supervisory Board)
- Wohnungsgesellschaft Norden mbH (Chairman of the Supervisory Board)
- Eisenbahn-Siedlungsgesellschaft Stuttgart mbH (Chairman of the Supervisory Board)
- Eisenbahn-Siedlungs-Gesellschaft Berlin mbH (Chairman of the Supervisory Board) and
- BUWOG Holding GmbH, Vienna, Austria (Chairman of the Supervisory Board).

In each case, this relates to the mandate as the Chairman of the Supervisory Board of a subsidiary in the Vonovia Group (Group mandate).

Further information on recommendation C.13 DCGK

Apart from the fact that Dr Heß currently is already a member of the Company’s Supervisory Board, he is also General Counsel to Vonovia SE and has an employment relationship with Vonovia SE. He is also a member of the Supervisory Board of various Vonovia Group Companies. Vonovia SE holds a significant stake in the Company, directly and indirectly holding around 81.4% of the voting rights. Furthermore, in the Supervisory Board’s assessment, there are no personal or business relationships relevant to the General Meeting’s election decision between Dr Heß on the one hand and the companies of the Deutsche Wohnen Group, their governing bodies, or any shareholder holding, directly or indirectly, more than 10% of the voting shares in the Company on the other.