

Dr Florian Stetter

resident in Vienna, born in 1964

Independent real-estate investor

Nationality: German and Austrian

Member since: March 2006

Professional background

since 2024	Independent real-estate investor
2014 – 2022	RockHedge Management AG, Chairman and member of the Management Board of RockHedge Grundbesitz Management AG
2000 – 2010	Strabag Property and Facility Services GmbH, Managing Director
1998 – 1999	Oliver Wyman, Vice President
1991 – 1997	OC&C Strategy Consultant, Partner
1988 – 1991	McKinsey & Company, Senior Associate

Education/Academic background

Studied business administration at the University of Economics in Vienna, Austria, graduating with a Master's degree; doctorate at the University of Vienna, Austria.

Mandates (within the meaning of section 125(1) sentence 5 AktG)

Memberships of additional statutory supervisory boards within the meaning of section 125(1) sentence 5 half-sentence 1 AktG:

- RockHedge Asset Management AG, Krefeld (Chairman of the Supervisory Board)

Membership of a comparable German or foreign supervisory body of a commercial enterprise within the meaning of section 125(1) sentence 2 AktG:

- Intelliway Services AD, Sofia, Bulgaria (Member of the Board of Directors)

Further information on recommendation C.13 DCGK

Apart from the fact that Dr Stetter currently is already a member of the Company's Supervisory Board, he has no personal or business relationship with the Company, its governing bodies, any affiliated company or any shareholder holding a material interest in Deutsche Wohnen SE, the disclosure of which is recommended by Section C.13 GCGC.



The Supervisory Board is of the opinion that Dr Stetter is independent of the Company and its Management Board, because Dr Stetter has no personal or business relationship with the Company or its Management Board that constitutes a substantial – and not merely temporary – conflict of interest. The fact that Dr Stetter has been a member of the Company’s Supervisory Board for 20 years was taken into account by the Supervisory Board in its election proposal. According to C.7 GCGC, membership of a company’s supervisory board for more than 12 years is an indicator of dependence on the company. However, the Supervisory Board is convinced that Dr Stetter will continue to perform his duties with integrity, objectively and in the best interests of the Company. It is in the interests of the Company to make use of Dr Stetter’s many years of experience on the Company’s Supervisory Board.