

Dr Philipp Schanze

resident in Recklinghausen, born in 1986

Head of Legal Department at Vonovia SE

Nationality: German

Professional background

since 2024	Vonovia SE, Bochum, Head of Legal Department
2022 – 2024	Vonovia SE, Bochum, Senior Legal Counsel
2016 – 2022	Glade Michel Wirtz, Düsseldorf, lawyer
2013 – 2016	University of Münster, Institute for Corporate and Capital Markets Law, Research Assistant

Education/Academic background

Studied law at the University of Münster, Second State Examination in law in Düsseldorf, admitted to the bar, doctorate in law at the University of Münster

Mandates (within the meaning of section 125(1) sentence 5 AktG)

No memberships of additional statutory supervisory boards within the meaning of section 125(1) sentence 5 half-sentence 1 AktG.

Memberships of comparable German or foreign supervisory bodies of commercial enterprises within the meaning of section 125(1) sentence 2 AktG:

- GAGFAH GmbH (Supervisory Board member)
- GAGFAH M Immobilien-Management GmbH (Supervisory Board member)
- Baugesellschaft Bayern mbH (Supervisory Board member)
- Eisenbahn Siedlungsgesellschaft Augsburg mbH (Siegau) (Supervisory Board member)
- Eisenbahn-Wohnungsbaugesellschaft Nürnberg GmbH (Supervisory Board member)
- Bundesbahn-Wohnungsbaugesellschaft Regensburg mbH (Supervisory Board member)
- Eisenbahn-Wohnungsbau-Gesellschaft Karlsruhe GmbH (Supervisory Board member)
- “Siege” Siedlungsgesellschaft für das Verkehrspersonal mbH Mainz (Supervisory Board member)

- Wohnungsgesellschaft Ruhr-Niederrhein mbH Essen (Supervisory Board member)
- Eisenbahn-Wohnungsbaugesellschaft Köln mbH (Supervisory Board member)
- Bundesbahn-Wohnungsbaugesellschaft Kassel GmbH (Supervisory Board member)
- BWG Frankfurt am Main Bundesbahn-Wohnungsgesellschaft mbH (Supervisory Board member)
- Wohnungsbau Niedersachsen Gesellschaft mit beschränkter Haftung (Supervisory Board member)
- Wohnungsgesellschaft Norden mbH (Supervisory Board member)
- Eisenbahn-Siedlungsgesellschaft Stuttgart mbH (Supervisory Board member)
- Eisenbahn-Siedlungs-Gesellschaft Berlin mbH (Supervisory Board member).

In each case, this relates to the mandate as a Supervisory Board member of a subsidiary in the Vonovia Group (Group mandate).

Further information on recommendation C.13 DCGK

Dr Schanze is employed by Vonovia SE as the Head of the Legal Department. He is also a member of comparable domestic and foreign supervisory or oversight bodies of commercial enterprises within the meaning of section 125(1) sentence 5 AktG of several Vonovia Group Companies. Vonovia SE holds a significant stake in the Company, directly and indirectly holding around 81.4% of the voting rights. Furthermore, in the Supervisory Board's assessment, there are no personal or business relationships relevant to the General Meeting's election decision between Dr Schanze on the one hand and the companies of the Deutsche Wohnen Group, their governing bodies, or any shareholder holding, directly or indirectly, more than 10% of the voting shares in the Company on the other.