



Dr. Fabian Heß

- Member of the Supervisory Board since January 2022
- Elected until: AGM 2024
- Nationality: German
- Year of birth: 1974

Memberships in other statutory supervisory boards pursuant to section 125, subsection (1), sentence 5, clause 1 of the German Stock Corporation Act [Aktiengesetz, AktG]:

- none

Memberships in comparable supervisory bodies of German or foreign corporations pursuant to section 125, subsection (1), sentence 5, clause 2 of the German Stock Corporation Act [Aktiengesetz, AktG]:

- Wohnungsgesellschaft Ruhr-Niederrhein mbH, Essen (chair of the supervisory board)
- Eisenbahn-Wohnungsbaugesellschaft Köln mbH, Cologne (chair of the supervisory board)
- BWG Frankfurt am Main Bundesbahn-Wohnungsgesellschaft mbH, Frankfurt/Main (chair of the supervisory board)
- Eisenbahn-Wohnungsbau-Gesellschaft Karlsruhe GmbH, Karlsruhe (chair of the supervisory board)
- Bundesbahn-Wohnungsbaugesellschaft Kassel GmbH, Kassel (chair of the supervisory board)
- "Siege" Siedlungsgesellschaft für das Verkehrspersonal mbH, Mainz (chair of the supervisory board)
- Eisenbahn Siedlungsgesellschaft Augsburg mbH, Siegau (chair of the supervisory board)
- Baugesellschaft Bayern mbH, Munich (chair of the supervisory board)
- Eisenbahn-Wohnungsbaugesellschaft Nürnberg GmbH, Nuremberg (chair of the supervisory board)
- Bundesbahn-Wohnungsbaugesellschaft Regensburg mbH, Regensburg (chair of the supervisory board)
- GAGFAH GmbH, Bochum (chair of the supervisory board)
- GAGFAH M Immobilien-Management GmbH, Essen (chair of the supervisory board)
- Wohnungsgesellschaft Norden mbH, Hannover (chair of the supervisory board)
- Wohnungsbau Niedersachsen Gesellschaft mit beschränkter Haftung, Hannover (chair of the supervisory board)
- WOBA DRESDEN GMBH, Dresden (chair of the supervisory board)
- Eisenbahn- Siedlungsgesellschaft Stuttgart gGmbH, Stuttgart (chair of the supervisory board)
- BUWOG Holding GmbH, Vienna, Austria (chair of the supervisory board)
- Vonovia Finance B.V., Amsterdam, Netherlands (member of the supervisory board)

All of the above comprise memberships of supervisory boards of subsidiaries within the Vonovia group (group positions).

Having completed his studies in Law in Marburg and Cologne, Dr Fabian Heß obtained his doctorate at the University of Münster. After working as a lawyer with Shearman and Sterling LLP in Düsseldorf, he transferred to the property sector in 2006 to work with the GAGFAH Group in Essen. There, he advanced to the position of Head of Legal Services and consolidated his skills in the legal structuring of M&A and property transactions. After the company's merger with Vonovia SE in March 2015, he continued his career there as Head of Legal. In all of these positions, he had management responsibility for restructuring and integration projects and acquired an in-depth knowledge about the demands and challenges affecting all parties involved in takeover processes. Since 2016, Dr Fabian Heß has also been the General Counsel at Vonovia SE and also has several years of experience as both a member and chair of optional supervisory boards in subsidiaries of Vonovia SE.