



# Lars Urbansky

Co-Chief Executive Officer (Co-CEO), Deutsche Wohnen SE  
Appointed until 31<sup>st</sup> December 2026

Lars Urbansky (\*1976, nationality: German) completed his Bachelor of Arts degree in real estate management at the University of Applied Sciences in Gelsenkirchen in 2006. From 1996 to 2008, he worked for GEHAG GmbH in Berlin. Towards the end of his time there he was Head of Controlling.

Since 2008, he has worked in senior positions for the Deutsche Wohnen Group. From 2008 to 2013, he was Head of Portfolio Management. Between 2009 and 2012, this position also included the areas of acquisitions and disposals. From 2014 until now, he has been a director of Deutsche Wohnen Immobilien Management GmbH and has had joint responsibility for the service network of the Deutsche Wohnen Group throughout Germany. This network covers the entire letting process and both commercial and technical estate management services.

As of 1<sup>st</sup> April 2019, Lars Urbansky was appointed to the Board of Management of Deutsche Wohnen as Chief Operations Officer (COO). As of 1<sup>st</sup> January 2022, he was appointed as co-CEO of Deutsche Wohnen SE and has responsibility for the areas of property management, customer communication and strategy, HR, investment management, integration, and nursing and assisted living.

Mr Urbansky has been a member of the supervisory board of GEHAG since March 2010. Since March 2015 he has also been chair of this board. On 1<sup>st</sup> October 2019, he was newly appointed to the board of management of GSW Immobilien AG as its CEO.

Overall, Mr Urbansky has more than 20 years of management experience in the property sector.

## **Memberships of supervisory boards constituted according to statute**

- GEHAG GmbH<sup>1</sup>, Berlin (chair of supervisory board)
- GEHAG Vierte Beteiligung SE<sup>1</sup>, Berlin (member of supervisory board)

## **Memberships of comparable domestic and foreign supervisory bodies and key responsibilities:**

None

- 1) Company within the Deutsche Wohnen Group